# Geomant Teamwork Adoption

**⊘** geomant<sup>™</sup>

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Value is only realised when **people change the way they work.** 

The successful adoption of Microsoft Teams represents a change in behaviour and brings a fundamentally different way of working. This change is about people.

## **What is Geomant Teamwork Adoption?**

Geomant Teamwork Adoption is a change management approach to the successful planning and adoption of collaboration and teamwork with Microsoft Teams.

It follows the Microsoft Change Management Framework and applies Prosci® Change Management best practices in a three-phased adoption approach: Envision (pre-launch), Onboard (launch) and Drive Value (post-launch).

# WHY GEOMANT?

Geomant has a long track record of successfully deploying solutions for Microsoft Unified Communications platforms, including Skype for Business and Microsoft Teams.

We are now bringing our experience to organisations looking to get maximum return on investment for their Microsoft 365 teamwork solution.

With Geomant you can:

- » Achieve business goals and benefits
- » Mitigate risks and reduce costs
- » Maximise project outcomes

#### Phase 1

### **ENVISION**

- · Define change scope and objectives
- Identify and prioritise scenarios and personas
- Develop detailed success plans

#### Phase 2

## **ONBOARD**

- Implementation guidance and schedule
- · Stakeholder engagement delivery
- Communications delivery
- · Training delivery

#### Phase 3

## **DRIVE VALUE**

- Measurement delivery
- Reinforcement delivery

# Increase your Likelihood of Success with Microsoft Teams

- Success depends on how individuals in your organisation embrace and adopt change.
- But change is hard and does not happen automatically.
- Initiatives with excellent change management are **6x** more likely to meet objectives than those with poor change management.



Source: Prosci

